



California General Information Page:

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Sponsor#4883

General Course Information

- All of The CE Shop California courses are delivered via the internet, therefore there are no physical textbooks. Students can print all course materials as needed.
- Students have 12 months from the time they order our CA courses to complete them unless the course expiration date with the real estate commission occurs sooner.
- There are no prerequisites to any of the continuing education courses The CE Shop offers online.
- **The California Bureau of Real Estate does not confer or recognize any specialty licenses, designations, or certifications.**

Course Fees:

- 2 hour courses = \$15.00 *
 - 3 hour non-commercial focused courses = \$19.00 - \$39.00
 - 3 hour commercial focused courses = \$23.00 *
 - 6 hour courses = \$29.00 - \$399.00 *
 - 8 hour courses = \$39.00 - \$239.00 *
 - 12 hour courses = \$295.00 - \$299.00 *
 - 45 hour qualifying courses = \$175.00*
- *All prices are subject to change. All prices include all fees & taxes.

CalBRE Disclaimer Statement:

The courses listed below are approved for continuing education credit by the California Bureau of Real Estate. However, this approval does not constitute an endorsement of the views or opinions which are expressed by the course sponsor, instructor, authors, or lecturers.

Course Descriptions

CA 45-Hour Real Estate Principles Course—45 Hours

To apply for your California Real Estate Salesperson's license, you first need to complete 135 credit hours of required education: Real Estate Principles (45 hours), Real Estate Practice (45 hours), and one additional California Bureau of Real Estate (CalBRE) state approved course (45 hours). This 45-hr course covers principles of real estate in California. The course prepares you for the California licensing exam, as well as provides the foundation knowledge necessary to be a successful real estate salesperson.

CA 45-Hour Real Estate Practices Course—45 Hours

To apply for your California Real Estate Salesperson's license, you first need to complete 135 credit hours of required education: Real Estate Principles (45 hours), Real Estate Practice (45 hours), and one additional California Bureau of Real Estate (CalBRE) state approved course (45 hours). This 45-hr course covers practice of real estate in California. The course prepares you for the California licensing exam, as well as provides the foundation knowledge necessary to be a successful real estate salesperson.

CA 45-Hour Real Estate Finance Course – 45 Hours

To apply for a California Real Estate Salesperson's license, you need to complete three courses (135 credit hours): Real Estate Principles (45 hours), Real Estate Practice (45 hours), and one additional California Bureau of Real Estate approved course (45 hours). The courses prepare you for the California licensing exam, as well as provides the foundation necessary to be a successful real estate salesperson. This 45-hour Real Estate Finance course satisfies the additional course requirement.

A Brief Introduction to Real Estate Finance – 2 Consumer Protection Hours

Most buyers of real estate will require a loan. In fact, the financing of a home is as integral to real estate transactions as finding the home itself; if the buyer cannot obtain financing, the transaction will ultimately fail. To provide the best service to consumers, it is essential for licensees to have a clear understanding of the financing process, from initial loan application through funding at closing. The Financing course provides licensees with the must-know financing issues to enable them to better serve their clients who require financing for real estate purchases. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Accredited Buyer's Representative Designation (ABR) Designation Course – 12 Consumer Protection Hours

The Accredited Buyer's Representative (ABR)[®] Designation Core Course establishes a foundation of training, skills, and resources to help you succeed as a buyer's representative. This course is specifically designed to help the licensee: conduct a buyer counseling session; sign buyer clients to a written buyer representation agreement; provide exceptional service; negotiate buyer client's offers; bring the transaction to a successful close. This online course incorporates peer-to-peer discussion forums, and downloadable resources which include buyer representation checklists, forms, and worksheets that can licensees organize and streamline their day-to-day buyer representation tasks and responsibilities. This course was written and developed by the National Association of REALTORS[®] (NAR) team of developers and the content is all original, NAR owned content.

Accredited Staging Professional – 6 Consumer Service Hours

Since 1999 it has provided a firm foundation of education and excellence in Home Staging. When you graduate, you earn the prestigious ASP[®] Real Estate Agent Designation and Accreditation. The ASP Course defines what Home Staging is, Staging benefits, and why Staging works. It provides data, statistics, and financial models to support Staging in any market. This course was written and developed by the Home Staging[™] (Stagedhomes.com) team of developers and the content is all original, Home Staging[™] owned content.

Advocating for Short Sale Clients – 3 Consumer Protection Hours

Tactics that work with motivated, excited sellers don't always translate well when working with short sale sellers and short sale buyers. Toss lender approvals, junior lien holders, and inflexible timelines into the mix, and you end up with a whole new ball game. In a short sale transaction, the motivation for each party is different than the standard transaction, and as the professional in the scene, you need to adjust accordingly. This course speaks to your interaction with short sale sellers, and how you can help them through a tough process while diligently advocating on their behalf. We cover how to figure out an appropriate listing price, negotiate with the lender's representative, sort through debt settlement terminology, and carry the deal through to closing. We also look at the process from a buyer's agent perspective. Additional cautions, considerations, and fraud prevention tactics are required when advocating on behalf of these deal-seeking buyers. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Anatomy of Commercial Building – 3 Consumer Protection Hours

When licensees represent clients in a commercial transaction, whether marketing the building or assisting in the purchase, knowledge of the building’s structure and systems is vital. A building is comprised of its architectural features and its MEP (mechanical, electrical and plumbing) systems. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

At Home With Diversity – 8 Consumer Protection Hours

At Home with Diversity is an educational experience designed to present a picture of the changing face of the real estate industry. More importantly, *At Home with Diversity* teaches how real estate professionals can increase their sensitivity and adaptability to future market trends. Additionally, students will learn to thrive as effective service providers and community leaders. The course addresses issues of diversity, fair housing, and cultural differences. All three subjects are closely related and have value for real estate professionals who must serve diverse local markets. This course was written and developed by the National Association of REALTORS® (NAR) team of developers and the content is all original, NAR owned content.

California Agency – 3 Agency Hours

The process of buying, selling, and leasing real estate is more challenging today than ever. People need the help of trained experts to guide them through the process and represent their interests during negotiations. Your assistance makes the process more comfortable and successful for both buyers and sellers. In California, “agency” refers to the type of relationship between a buyer or seller and a real estate licensee. Buyers and sellers can enlist the assistance of a real estate professional to represent their interests and direct transactions on their behalf. As a knowledgeable expert, you can guide clients through the process and help them resolve problems and challenges along the way. The real estate industry operates within the concept of “agency.” This course will help you understand how real estate firms operate in the state of California so you can best serve your clients while acting within the law. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

California Ethical and Effective Online Advertising – 3 Consumer Service Hours

Because the Internet is a wide-reaching medium with a very low cost of entry and nearly instantaneous feedback, it provides both increased visibility—and increased risk. This course will demonstrate how to maximize online visibility while decreasing online risk. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

California Ethics – 3 Ethics Hours

Today’s real estate marketplace is in greater turmoil than ever. Professional and ethical real estate professionals who adhere to a high set of standards will be the foundation for restoring confidence and stability in an already unsure marketplace. The National Association of REALTORS® (NAR) relies on its Code of Ethics to ensure that all REALTORS® are conducting business in an honest manner and with the highest degree of integrity. You will learn the Code of Ethics in depth, explore its various applications and relate it to your daily practice. You will also learn about the California Business and Professions Code that guides ethical business practices within the state of California. As part of your real estate continuing education, this course will provide you state licensing continuing education credits as well as fulfill the requirement for Ethics training mandated by the National Association of REALTORS®. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Reminder: State law may be in conflict with segments of the Code of Ethics and in those instances, state law will prevail.

California Fair Housing – 3 Fair Housing Hours

As a real estate agent or broker, you serve as diverse a population as exists anywhere in the United States. Your customers will vary widely as to race, culture, and even gender orientation. Pursuing correct Fair Housing practices makes good business sense. Real Estate professionals who understand and strictly comply with California Fair Housing Laws serve clients and customers with confidence and integrity and ensure that every person is treated fairly. This Fair Housing course will assist you to identify important concepts to improve your customer service and help you to avoid common legal and cultural pitfalls. You will learn about both federal Fair Housing laws and laws unique to the state of California. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

California Risk Management – 3 Risk Management Hours

The balancing of risk and profitability is central to every real estate professional. Licensees face hundreds of business decisions and actions. If these decisions are actions are not managed properly, they could expose licensees to potential lawsuits and violations of federal and California state law. This course will discuss risk and the potential for loss in relation to the real estate industry in the state of California. This course will discuss risk in six key areas: property disclosure, agency law, contracts, compensation, anti-trust and fair housing. The more knowledge you have regarding potential risks, the greater ability you have to effectively manage those risks and minimize exposure. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

California Trust Fund Handling – 3 Trust Funds Hours

At the foundation of any real estate transaction, purchase or rental, is the transfer of funds from one party to another. Real estate professionals act as intermediaries in the process, commonly handling funds entrusted to them from one party as part of the transaction. These funds, called trust funds, can involve earnest money deposits, security deposits, rent payments and much more. The proper handling of these funds is a fiduciary duty of real estate professionals and must be done with care and integrity. In this course, you will learn the processes involved in managing and accounting for trust funds. You will learn the requirements involved in trust accounts, what you are required to do with funds entrusted to you, and how to ensure the funds are handled properly. At the conclusion of the course, you will learn how to reconcile these accounts and understand the auditing processes. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

California Salesperson and Broker Survey – 8 Survey Course Hours

This course provides a great way for California real estate professionals to meet their 15 hours of CE requirement in core courses in one easy-to-digest 8-hour package. Ethics, agency law, risk management, fair housing law and trust fund management are all crucial components to maintaining professional standards in the industry. The California Salesperson and Broker Survey packs it all into one great course. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content. Revised 2015.

California Management and Supervision – 3 Management and Supervision Hours

Along with the risk, opportunity, and benefits of being a broker comes a grave responsibility: supervising licensees who work independent and out of sight of the broker as they guide clients through the ups and downs of a real estate transaction. This three-hour course is designed to help brokers meet that responsibility with professionalism, aplomb, and reduced risk to their license. Responsibilities include supervising, documenting, and managing the real estate activities of their firm. This course offers several ways to minimize the risk exposure for the broker, their licensees, and their firm.

Client Advocacy for Commercial Real Estate – 3 Consumer Service Hours

Client advocacy filters into every aspect of your real estate business, starting with the method you use to pursue new clients through your follow-up call after you have executed a transaction. This course takes the concept of advocacy and applies it to everyday actions in commercial real estate. Numerous examples populate the course, including strategies to employ when pursuing new business, opportunities to educate your clients, and effective discussion points to help your clients see when an expert is needed. Good service means being an effective advocate, and this course will help polish those advocating skills. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Commercial Landlord Representation – 3 Consumer Service Hours

Landlord representatives usually referred to as “leasing agents” or “leasing brokers,” serve a key role in commercial real estate: getting tenants for their clients’ buildings. Accomplishing that goal is a lengthy, multi-step process that includes positioning the product in the marketplace, identifying suitable prospects, creating and executing marketing plans, negotiating the deal, and managing all of the steps associated with the leasing process. Landlord reps must have their fingers on the pulse of their market. A thorough knowledge of tenant demographics, occupancy rates, leasing rates, and industry trends is essential. Beyond technical expertise, however, they must also be adept at relationship building, and must know how to coalesce the varying needs of tenants, landlords and leasing brokers into workable, win-win-win deals. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Conducting Open Houses and Developing a Safety Plan – 2 Consumer Protection Hours

Open houses have been a standard practice in seller representation for decades; however, not all open houses are successful. By carefully selecting which listings are suitable for an open house, then preparing the sellers for the event, you set yourself up for a productive afternoon. This course walks you through the steps involved in planning for and hosting a successful open house. Open houses pose some security risks, but they are not the only safety threat that real estate professionals face. The second half of this course looks at safety from multiple angles, and offers practical ways to protect yourself while working with clients, at the office, and when you are at home. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Determining Value of Commercial Properties – 3 Consumer Service Hours

Real estate licensees who represent commercial clients, whether as buyers or sellers of commercial properties, must understand the process of valuing commercial properties. To best serve their commercial real estate clients, they need a solid understanding of how commercial properties are valued, how appraisers work, and how that important final number is determined. Many of the tools and methodologies used by commercial appraisers can also be used by licensees to help their clients determine value when buying, selling or comparing commercial real estate. While a valuation prepared by a real estate licensee will never take the place of a formal appraisal, it is important for licensees to understand the definitions of value used by appraisers, the methodologies used, the three approaches to value, and how value of commercial properties is determined. It is also important for licensees to be able to read and extract information from a professional appraisal report. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Discovering Commercial Real Estate - 3 Consumer Service Hours

This course offers a broad overview of the basics of commercial real estate and how it differs from residential real estate. Students will be able to compare (distinguish or understand) the broker’s role and discover the different types of commercial properties, terms, valuation methods, marketing and resources for further education. While it will not equip an agent with the needed tools to practice



commercial real estate, it will explain the business and introduce many of the resources needed to pursue a commercial transaction or a career in commercial real estate.

This is an ideal introductory course for those who are newly licensed and/or residential agents who want to learn more about commercial real estate.

The National Association of REALTORS®, “The Voice for Real Estate,” is America’s largest trade association. NAR’s 1 million members, including NAR’s institutes, societies and councils, are involved in all aspects of the residential and commercial real estate industries. This course was written and developed by the National Association of REALTORS® (NAR) team of developers and the content is all original, NAR owned content.

Did You Serve? Identifying Homebuying Advantages for Veterans – 3 Consumer Service Hours

With more than 20 million Veterans living in the United States today, real estate professionals can have a powerful and profound impact for those who served all while expanding their business in a patriotic way to an underserved market. Better serving our nation’s Veterans and military families purchase a home starts with one simple question. Real estate professionals who ask “Did You Serve?” to every client can easily identify Veterans and service members. By doing so, they can open the doors of homeownership for Veterans and service members who may not have been able to purchase a home through other financing. The *Did You Serve? Identifying Homebuying Advantages for Veterans* course is designed to empower real estate professionals to provide valuable support to Veterans and military families by providing them with the knowledge and skills around understanding the VA home loan program and application process, and tools and strategies for finding and purchasing the perfect home for Veterans. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Enhance Your Brand and Protect Your Clients with Data Privacy and Security – 3 Consumer Protection Hours

This course aims to educate real estate associations, brokers, agents, and multiple listing services about the need for data security and privacy; and to assist them in complying with legal responsibilities. The Course provides information about state laws and pending federal regulations regarding data security and privacy protection that may affect your business. In regards to compliance, the Course includes various checklists of issues to consider when drafting a security program tailored to your business’s needs. There is no one-size-fits-all approach to security and compliance, but the National Association of REALTORS® (NAR) aims to provide your real estate business with the tools necessary for developing a program that best suits your business. This course was written and developed by the National Association of REALTORS® (NAR) team of developers and the content is all original, NAR owned content.

Expanding Housing Opportunities – 3 Consumer Service Hours

Savvy real estate professionals are looking beyond their traditional client bases toward working families and first-time buyers. Expanding Housing Opportunities educates students on the range of affordable housing opportunities and the clients seeking them. This course was written and developed by the National Association of REALTORS® (NAR) team of developers and the content is all original, NAR owned content.

Foundations of Real Estate Finance – 6 Consumer Protection Hours

There have been many financial changes in the United States in the past decade, the results of which have impacted the real estate mortgage process, as well as other areas. The financing of a home is as integral to real estate transactions as finding the home itself, and it is beneficial for you to have a clear understanding of the financing process. Through this course, you will gain a better understanding of the changes the mortgage market has experienced over the years. You will also gain knowledge of qualifications and requirements of several popular lending options, which will help you guide your clients to properties that fit within their loan’s requirements. Please be aware that the publishers of this course



encourage all real estate professionals to stay attuned to market changes and refer to trusted advisors during all steps of the mortgage process. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

From Contract to Keys: The Mortgage Process – 6 Consumer Protection Hours

Within the mortgage process, there are many twists and turns. From the time your buyers sign their purchase agreements, to the time they finally get the keys to their new home, the mortgage process can be filled with anxiety, frustration, and uncertainty. Through your understanding of the process, you will be able to provide your clients with a road map through the maze. You will assist them in navigating through the process and successfully reaching the finish line ... where they'll receive the keys to their new home! This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Generation Buy – 6 Consumer Service Hours

At any given time, today's real estate professionals may be working with *four* generations of real estate buyers: Millennials, Generation X, the Baby Boomers, and Matures. So how do real estate professionals assess the distinct wants and needs of these generations and nurture real estate client relationships for a lifetime? Say hello to Generation Buy. In this course, students will examine the characteristics of these home buying generations and evaluate their expectations (expectations of the agent and the transaction) as well as communication preferences. As a turnkey resource, this course offers generation-specific marketing tools, networking tips, scripts, and counseling strategies to help real estate professionals formalize their agency relationships. Generation Buy is an approved elective for the Accredited Buyer's Representative (ABR®) designation. For more information about this designation, visit the Real Estate Buyer's Agent Council at www.REBAC.net. This course was written and developed by the National Association of REALTORS® (NAR) team of developers and the content is all original, NAR owned content.

Home Sweet (Second) Home: Vacation, Investment, Luxury Properties – 6 Consumer Service Hours

This course focuses on the knowledge and skill base that real estate professionals need to specialize in buying, selling, or managing second homes in a resort, recreational, and/or vacation destination and properties for investment, development, or retirement. The Resort and Second-Home Property Specialist (RSPS) is an official certification of the National Association of REALTORS®. By taking this course and earning the certification, it says that the certification holder has the specialized skills, knowledge, and insights to help buyers and sellers make informed decisions about second-home properties for vacation and investment. The National Association of REALTORS®, "The Voice for Real Estate," is America's largest trade association. NAR's 1 million members, including NAR's institutes, societies and councils, are involved in all aspects of the residential and commercial real estate industries. This course was written and developed by the National Association of REALTORS® (NAR) team of developers and the content is all original, NAR owned content.

Hot Market Strategies in California – 3 Consumer Protection Hours

Practicing real estate during a hot market is not business as usual. Ethical, legal and practical issues occur when buyers scramble to "get theirs" while listing agents guard the gate—sometimes using questionable means. No matter the market dynamics, a licensee's fiduciary duties do not change. A buyer's agent still has the duty to put client needs first, and help buyers obtain properties meeting their needs for the lowest price possible. Listing agents also must put the seller's interest first, and try to secure for them the best price and most favorable terms. This course shows licensees how to navigate hot market dynamics ethically and legally, whether representing buyers or sellers. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Investment Strategies in Commercial Real Estate – 3 Consumer Service Hours

Commercial real estate investors have two goals: generate cash flow and produce higher returns. However, unlike other investment types, investing in commercial property is not simply a matter of buying at one price and selling for more. Commercial real estate must be considered in terms of the risks and rewards of the type of commercial property, income during the investment period, the investor's own situation, and how value and return are impacted by the economic, market, tax, and legal conditions (particularly zoning) for the market niche. This course presents an overview of the factors impacting value and investment potential of commercial properties, gives licensees a solid understanding of the financial aspects of commercial real estate investment, and better prepares them to provide professional guidance to their commercial real estate clients when evaluating investment properties for purchase or sale. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Military Relocation Professional Certification – 6 Consumer Service Hours

The goal of the Military Relocation Professional Certification Core Course is to educate real estate professionals about working with current and former military service members to find the housing solutions that best suit their needs and take full advantage of military benefits and support. Students will learn how to provide the real estate services—at any stage in the service member's military career—that meet the needs of this niche market and win future referrals. Military Relocation Professional Certification Core Course qualifies as an elective course for the Accredited Buyer's Representative Designation offered by the Real Estate Buyer's Agent Council (REBAC). For information on earning the ABR® Designation go to www.Rebac.net. This course was written and developed by the National Association of REALTORS® (NAR) team of developers and the content is all original, NAR owned content.

New Home Construction and Buyer Representation: Professionals, Product, Process – 6 Consumer Service Hours

This course is designed to help real estate professional's gain the product and transaction knowledge needed in order to guide buyer-clients through the steps and processes for purchase, construction, and customization of a new home. Students will learn how to protect clients' interests and to develop productive business relationships with builders and builder's sales representatives. As a turnkey resource, this course contains checklists, worksheets, and suggested scripts. This course was written and developed by the National Association of REALTORS® (NAR) team of developers and the content is all original, NAR owned content.

Online Risk Management – 3 Risk Management Hours

Infinite prospecting and advertising opportunities are available to real estate professionals through social media, blogging, property listing website, and email resources. Whether you're an experienced Internet-savvy professional or have yet to create a Facebook profile, this course will help you gain an understanding of the legal, regulatory, ethical, and professional issues that should shape your online content and conduct. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Personal Safety – 3 Consumer Service Hours

Attacks on real estate professionals have made headlines at an alarmingly more frequent rate in recent years. While the newsprint is still wet (and the internet still on fire) with these shocking stories, everyone vows to do better, and the topic of safety is pushed to the front of training schedules—but then complacency soon sets in once again. That's something criminals count on.

This three-hour course reviews studies and statistics that are somewhat unique to the real estate profession, and the methods and practices that best promote personal safety. This course was written



and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

REALTOR Code of Ethics Training – 3 Ethics Hours

REALTORS® are required to complete Code of Ethics training within four year cycles. The training must meet specific learning objectives and criteria established by the National Association of REALTORS®.

In this course, students will take a journey examining the professional standards enforcement process, reviewing the duties of Articles 1 and 12 of the Code of Ethics and exploring NAR's mediation experience. In the professional standards enforcement overview, students will study the Code of Ethics and its structure, the history of the Code of Ethics and how complaints and arbitration requests are processed. In the review of Article 1, students will learn about the Code's duty to protect and promote the interests of the client, placing the client's interests first and the obligation to treat all parties honestly. In the review of Article 12, students will learn about the Code's duty to be truthful in all real estate communications, present a true picture in all marketing and to make known the student's status as a real estate professional readily apparent. Lastly, the student will study NAR's preferred dispute resolution process of mediation from filing a request to opening statements, cross talk, caucuses and possible resolution.

Real Estate Investors and Your Business – 3 Consumer Service Hours

It is estimated that approximately \$300 billion in real estate is transacted by investors each year. Grab your piece of the pie by understanding the driving forces in the dynamic residential real estate investment market. Possessing knowledge of the strategies and mindsets of investors will help you serve your valuable investor clients effectively, responsibly, and ethically. Through this course, you will learn the impact of real estate investment in the United States, the opportunities that exist for investors, and your role in representing the residential real estate investor. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Real Estate Marketing Reboot: Innovate > Relate > Differentiate – 6 Consumer Service Hours

Do you think your marketing plans and strategies at the height of the boom work as well for you today as they did then? Think again. It's time to reconsider how you promote yourself and attract new business. It's time for a real estate marketing REBOOT. In this course, students will revisit marketing fundamentals—branding, relationship marketing—with an emphasis on electronic tools—social media, blogs, Twitter, podcasts, and really simple syndication (RSS) feeds, Web site search engine optimization (SEO), among other technologies. Practical tips in addition to examples of how agents leveraging these tools in the field make this course a must for all real estate professionals. This course was written and developed by the National Association of REALTORS® (NAR) team of developers and the content is all original, NAR owned content.

Residential Property Management Essentials - 3 Consumer Service Hours

For many real estate professionals, property management is a natural extension of their expertise. Whether you're thinking about taking on your first property or looking to grow your property management business, there are a number of important matters to keep in mind. Residential Property Management Essentials provides real estate licensees with a solid understanding of pertinent property management issues by exploring the role of the property manager, common tenant issues you're likely to encounter, and crucial federal laws that every property manager needs to understand. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

RESPA, Referrals and Revenue Streams – 3 Consumer Service Hours

Licenses often look for additional forms of revenue, often in the forms of referrals and affiliated business arrangements. While it is acceptable to have additional streams of business revenue, and referrals are the lifeblood of real estate, how referrals are made and to whom, and how affiliated business arrangements are handled and disclosed can mean the difference between extra income and the loss of one's license. This course presents the how-tos of referrals and additional revenue streams against the backdrop of real estate disclosure law and RESPA (Real Estate Settlement Providers Act) regulations. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Roadmap to Success: Business Planning for Real Estate Professionals – 3 Consumer Service Hours

First and foremost, you, as a real estate professional, are an entrepreneur. Even if you are working as an agent with an established broker, you are still responsible for the success or failure of your business. All profitable business owners rely heavily on a written business plan to guide and direct every aspect of their business. A business plan is a roadmap and key to your success. This planning, however, requires you to have a clear vision of what you want to accomplish and how you will accomplish it. This course guides you through proven methods to assist you in developing a successful, workable business plan. You will learn about creating a vision for your business and the tools necessary to achieve that vision. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

RPR: Real-Time Data, Market Knowledge, Informed Customers – 3 Consumer Service Hours

This course is designed to educate real estate professionals on the new Realtors Property Resource, which was launched in 2010 with the goal of creating an online real estate library that provides REALTORS® with data on every property in the United States. *RPR™: Real-Time Data, Market Knowledge, Informed Customers* teaches real estate professionals how RPR reinforces the value REALTORS® bring to the transaction by keeping them ahead of the technology curve and better able to serve today's technology-empowered consumer. The course explains how integration of localized MLS active and off-market data distinguishes RPR from other real estate websites. Students will learn how RPR gives REALTORS® tools to help clients and customers make informed real estate decisions—even in challenging markets. This course was written and developed by the National Association of REALTORS® (NAR) team of developers and the content is all original, NAR owned content.

Seller Representative Specialist (SRS) – 12 Consumer Protection Hours

Regardless of how long you have in the real estate business Seller Agency has been available and remains the primary focus for agents across the country. Since the advent of Buyer Agency and the educational programs that followed, education and training for Seller representatives has been lacking, until now. This online interactive course has been put together by industry leaders to professionals from all stages of their career to a new level of professionalism and competency. The course will take you through each of the stages of a real estate transaction from the perspective of a Seller's representative. The course begins by demonstrating practical and ethical ways of identifying potential sellers, educating them on market conditions and properly executing a listing agreement according to best practices and office policy. The course goes on to emphasize that once a listing agreement is in place, the process of positioning and marketing the property is of critical importance given your responsibility to advocating for and protect the best interest of the seller. Our experts will cover topics from appropriate ways to advertise, handle inquiries of various type and non-interference with other agent clients. The key to any successful transaction is bringing the pieces together and passing the keys from one property owner to another. The course concludes with a comprehensive section dedicated exclusively to this stage of the transaction. Learn how to accurately explain deposit and earnest money obligations, how to handle multiple offer situations as well as inspection contingencies and other possible issues between contract and closing. This



course was written and developed by The CE Shop team of developers and in partnership with the Seller Representative Council and the content is all original, company (The CE Shop) owned content.

Seniors Real Estate Specialist (SRES) Designation Course – 12 Consumer Service Hours

The SRES Designation Course helps real estate professionals develop the business-building skills and resources for specialization in the 50+ real estate market by expanding knowledge of how life stages impact real estate choices, connecting to a network of resources, and fostering empathy with clients and customers. This course was written and developed by the National Association of REALTORS® (NAR) team of developers and the content is all original, NAR owned content.

Short Sales and Foreclosures: What Real Estate Professionals Need to Know – 6 Consumer Service Hours

This course is specifically designed to show how the real estate professional can serve as a resource for sellers and buyers in the brokerage of distressed properties. Real estate professionals play an invaluable role in helping homeowners and home buyers navigate these transactions and, as a result, real estate professionals can help contribute to the real estate recovery in their markets. This one-day course examines commonly used terms in the brokerage of distressed properties, the listing agent's role in helping distressed borrowers/sellers, the steps in taking a short-sale listing, the buyer's agent's role in short-sale and REO transactions, how listing agents submit short-sale contracts to servicers for approval, and the handling of incentives, cash contributions, and subordinate liens in the closing of short-sale transactions. This course was written and developed by the National Association of REALTORS® (NAR) team of developers and the content is all original, NAR owned content.

Sign Here: Contract Law on E-Signatures – 3 Consumer Protection Hours

Electronic transactions and e-signatures can give you the competitive edge you need to attract new business, better serve existing clients, and improve your bottom line. This course provides you with a comprehensive understanding of how national and international laws define an electronic signature, how e-signature technology is currently being used by real estate professionals, and how you can use it in your day-to-day transactions. Additionally, this course looks at the use of e-mail to conduct negotiations and at several real-life case studies currently affecting how you do business. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

The Fundamentals of Commercial Real Estate – 3 Consumer Protection Hours

The Fundamentals of Commercial Real Estate provides a solid foundation for your understanding of commercial real estate. The course covers the need-to-know information on a broad range of commercial topics. If you're an experienced residential licensee, a few of the fundamentals of commercial real estate will be familiar to you—the importance of location, for example. In many other regards, commercial differs sharply from residential real estate. You'll be working with executives, investors, and business owners in commercial real estate, individuals whose focus is squarely on the bottom line. Equipped with the information and advice found in this course, you'll be well-prepared to grasp the more complex aspects of commercial real estate as you gain more experience in the industry. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Title and Escrow: Two Families, One Transaction – 3 Consumer Protection Hours

Property Title is a topic that has been historically “veiled” in legal jargon by many real estate professionals. This course defines and clarifies the terms and processes of title transfer and the escrow process while following two families as they navigate through a typical real estate transaction bringing this process to life. The course authors begin with simple definitions of items such as title, including the ways in which it can be held, liens and judgments. The course continues following our families through the concepts of title searches, reports and title insurance and the impact these may have on each party to



the transaction. The escrow process is introduced as the transaction progresses to include the roles and responsibilities of the escrow company, its closing agents as well as the closing process. Conclusion of the transaction comes with the actual title transfer, closing, final walk through and our new homeowners receiving the keys to the property. By gaining a greater understanding the concepts of title and the escrow process, licensees are better able to prepare and support their clients. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Today's MLS: New Paradigms, Better Results – 3 Consumer Service Hours

The Multiple Listing Service (MLS) is the most powerful tool that you as a real estate professional have at your disposal. In addition to other agents and brokers being able to see your listings, MLS listings are now seen by your potential buyers through various internet sites. How you use the MLS communicates your professionalism and attracts other brokers, agents and buyers to your properties over those of your competitors. But ask yourself one question: Am I getting the results I want from the time and resources I put into the MLS? This course revolutionizes the use of the MLS, providing you with common sense theory and industry best practices from listing experts to guide you on how to harness the power of the MLS. Your real estate continuing education will be enhanced by explaining the implications of the data flow in and out of the MLS, how to write exceptional listing descriptions and how to remain in compliance with fair housing, advertising, ethics and anti-trust regulations. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

Uncle Sam has Homes for Sale: Listing and Selling HUD Homes – 3 Consumer Protection Hours

The U.S. Department of Housing and Urban Development (HUD) acquires thousands of homes every year through foreclosure on properties that had Federal Housing Administration (FHA) insured mortgages. After a lender has foreclosed on such a home, the mortgage insurance will compensate the lender and the home ownership is transferred to HUD. Obviously, the Federal government is not in the business of owning homes, nor do they have the capacity to sell the homes themselves, so these properties must be sold on the open market to new homeowners through private real estate brokers. HUD contracts with a limited number of companies to act as Asset Managers and Field Service Managers through a Marketing and Management program. These companies will manage the properties, list the homes with brokers for sale and act on behalf of HUD to negotiate sale prices and terms. This course explains the processes and procedures involved in listing and selling HUD homes, including how the properties are awarded to individual brokers for listing, how brokers and agents are compensated for these sales, and how they are listed and marketed. There are unique aspects to a HUD home purchase, including pricing, negotiations, appraisals and inspections you must understand. You will also learn about the bidding process and how potential buyers can obtain financing. Finally, you will learn about the required forms involved in the transaction. This course was written and developed by The CE Shop team of developers and the content is all original, company (The CE Shop) owned content.

The CE Shop Guarantee (Refund Policy)

The CE Shop is committed to student satisfaction. Courses that have been more than 50% complete are not eligible for refunds or course hour credits. Refund requests made within 30 days of purchase that are not more than 50% completed are eligible for a full refund. Requests made after 30 days from the date of purchase will receive a credit in the form of course hour credits equal to those purchased. NOTE: Our system does not allow for refunds on promotional codes not applied. In order to obtain any promotional discount, the promotional code must be applied at the time of purchase. You must enter in the promotional code in the box under your total at the checkout, and click the "Apply Discount" button, which will show your discount from the total. Please contact our office at 1-888-827-0777 for refund requests. Partial credit is not given for any course. *This refund policy is for all states except for Colorado (CO) and Arkansas (AR). Please see below for the CO and AR refund policies: Colorado Refund Policy Students not accepted to the school are entitled to all moneys paid. Students who cancel this contract by

notifying the school within three (3) business days are entitled to a full refund of all tuition and fees paid. Students who withdraw after three (3) business days, but before commencement of classes (commencement is the date the course was started by student), are entitled to a full refund of all tuition and fees paid except the maximum cancellation charge of \$150.00 or 25% of the contract price, which ever is less. In the case of students withdrawing after commencement of classes (commencement is the date the course was started by student), the school will retain the cancellation charge plus a percentage of tuition and fees, which is based on the percentage of contact hours attended in the Program/Stand Alone Course, as described in the table below. The refund is based on the official date of termination or withdrawal. The CE Shop is committed to our student's satisfaction. Refunds will be processed within 30 days of request. Student is entitled to upon withdrawal/termination*: >Within first 10% of program=90% less cancellation charge >After 10% but within first 25% of program=75% less cancellation charge >After 25% but within first 50% of program=50% less cancellation charge >After 50% but within first 75% of program=25% less cancellation charge >After 75% (if paid in full, cancellation charge is not applicable= NO Refund *The amount of lessons varies per course; refund will be based on percentage of lessons within that particular course. 1. The student may cancel this contract at any time prior to midnight of the third business day after signing this contract (agreeing to these terms and conditions at time of purchase by clicking on agree to terms and conditions checkbox on purchase page). 2. All refunds will be made within 30 days from the date of termination. The official date of termination or withdrawal of a student shall be determined in the following manner: a. The date on which the school receives written notice of the student's intention to discontinue the training program; or b. The date on which the student violates published school policy, which provides for termination. c. Should a student fail to return from an excused leave of absence, the effective date of termination for a student on an extended leave of absence or a leave of absence is the earlier of the date the school determines the student is not returning or the day following the expected return date. 3. The student will receive a full refund of tuition and fees paid if the school discontinues a Stand Alone course within a period of time a student could have reasonably completed it, except that this provision shall not apply in the event the school ceases operation. 4. The policy for granting credit for previous training shall not impact the refund policy. Arkansas Refund Policy Courses with fees less than \$100: The CE Shop is committed to student satisfaction. Courses that have been more than 50% complete are not eligible for refunds or course hour credits. Refund requests made within 30 days of purchase that are not more than 50% completed are eligible for a full refund. Requests made between 30 & 60 days of purchase that have not been more than 50% completed will receive a credit in the form of course hours equal to those purchased. Requests made after 60 days are not eligible for a refund. NOTE: Our system does not allow for refunds on promotional codes not applied. In order to obtain any promotional discount, the promotional code must be applied at the time of purchase. You must enter in the promotional code in the box under your total at the checkout, and click the "Apply Discount" button, which will show your discount from the total. Courses with fees more than \$100: The CE Shop is committed to student satisfaction. Per Arkansas State Board of Private Career Education regulations, at completion of less than twenty-five (25%) of the program, the refunds shall be made on a pro rata basis. At completion of 25% but less than 50% of the program, the student shall be refunded not less than 50% of the tuition. At completion of 50% but less than 75% of the program, the student shall be refunded not less than 25% of the tuition. At completion of 75% or more of the program no refund is due the student. NOTE: Our system does not allow for refunds on promotional codes not applied. In order to obtain any promotional discount, the promotional code must be applied at the time of purchase. You must enter in the promotional code in the box under your total at the checkout, and click the "Apply Discount" button, which will show your discount from the total.

Attendance Policy

The CE Shop shall maintain a record of attendance of each participant, for a period of five years, sufficient to allow for the preparation of a duplicate certificate upon request by a participant. Students have access to the course content for a period of 12 months from time of enrollment and can return to the course

delivery system to reference material at a future date. Many of our students enjoy being able to reference the material after the course is completed.

Online courses are delivered on a “self pace” basis, meaning that students can complete the coursework on their time when it is convenient for them, anytime day or night from any computer connected to the Internet not to exceed more than 15 hours of final exams in a 24 hour period. Students are expected to spend the approved seat time in the course material and the course system shows how much time the student needs to spend in the course versus the time they have spent in the course at all times. They will not be able to receive credit for the course until that seat time is met and they have passed the final exam. Students can view the cumulative time they have spent in the course as well as how much time they are required to spend within the course navigation bars as well as see their progress.

Once courses are completed, students are prompted to securely “certify” that they were the student/licensee who completed the coursework. This is accomplished by entering the username and password that the student created at the time of enrollment. At this time a mandated course and instructor evaluation is presented to the student as well as directions on how to fill out the online survey on CalBRE’s website (see below). Once certification has taken place, the student’s certificate of completion is automatically emailed to them and entered into their online account and archived for a minimum of five years. These electronic versions are available to the student at any time and serve as a transcript.

Final Examinations

Once the course sections are completed, students will be prompted to take a **secure** closed book final examination. The student is required to log in to the course system via a secured website to access the final exam. Once they are logged into the course system, they are required to enter their unique login in order to access their final exam.

Agreement to the following statement is required of all students, prior to beginning the final exam:

“By entering in your CA driver's license, identification card described in Section 13000 of the California Vehicle Code, or alternate form of identification issued by a governmental agency or recognized real estate related trade organization below, you agree to the following statement:

I certify and ensure by written statement signed under penalty of perjury that the participant enrolled is the person completing the course and ensure the course cannot be completed in less time than the approved credit hours by controlling the participant's navigation through the course content.”

Please NOTE: If you decline this statement you cannot take this final exam, do not continue; contact our Customer Service Department.”

Exams are not available for downloading or printing to prevent cheating in the closed book exams. If any exam is taken with more than one internet window open with the course (therefore not constituting “closed book”), exam results will not be stored and the student will have to close the additional window(s) and retake the exam. This is noted in all exam introduction/instruction slides in the courses.

Once all course sections are completed, students will be prompted to take a secure final exam consisting of one of the following minimum set of questions based on the course credit hours:

- Minimum 15 questions for a 3-5 credit hour course
- Minimum 20 questions for a 6-8 credit hour course



- Minimum 25 questions for a 9-11 credit hour course
- Minimum 30 questions for a 12-14 credit hour course
- Minimum 40 questions for a 15-18 credit hour course
- Minimum 100 questions for a 45 credit hour course

Students are allowed 1 minute per question on their final exams. The final examination is administered with a set of randomly chosen multiple choice questions pulled from a final examination question bank. The question difficulties vary from basic fact related questions to questions that require understanding and application of the knowledge imparted. The course system will advise the student of the total amount of time they have to spend in the final exam based on number of questions in the final exam. The system will track the time the student has to finish the final exam. Students will be automatically logged out of the exam when the allotted time has passed. Students will be warned as time approaches the point of being logged out. If the student does not complete the exam prior to being logged out, the system will grade the questions the student has answered to determine if a passing score has been achieved or not. The minimum passing score is 70%. All unanswered questions will be graded as “incorrect” and will count towards the final exam score. Should the student not pass the final examination, they are afforded one additional attempt at the final exam. If they do not pass the second time, they must re-purchase and re-take the course including all of the course material and exams. Exam reports are not available for downloading or printing to ensure the student is not simply memorizing questions and answers.

CalBRE Survey

A course and instructor evaluation is available on the California Bureau of Real Estate (CalBRE) website at www.calbre.ca.gov. Access this form by typing in “RE 318A” in the search box located in the upper right corner of the home page. You will be notified of this survey and how to access on your course completion slide as well as in your completion email.